

**REGULAR MEETING - MINUTES**

DATE: January 6, 2009

PLACE: Building #119 - Conference Room  
Kincheloe, MI 49788

MEMBERS PRESENT: Earl Kay, Chair  
Patricia Benoit  
Richard Brawley  
Paul Coutant  
Dan Dasho  
Aaron Hopper  
James Quinnell  
Richard Timmer

MEMBERS ABSENT: Larry Palma

EDC STAFF PRESENT: Kathy Noel

OTHER PERSONS: None

I. CALL TO ORDER - Meeting was called to order, by Chairman Kay, at 4:15 P.M., with a quorum of the membership in attendance.

PLEDGE OF ALLEGIANCE

II. PRESENTATION OF MINUTES - MOTION by Director Quinnell, supported by Director Hopper, approving the minutes of the Regular Meeting of December 2, 2008, as presented. Motion carried.

III. PUBLIC COMMENTS - No public comments were offered

IV. COMMITTEE REPORTS -

A. Executive Committee - Chairman Kay reported that the committee had not met during the month of December.

B. Finance Committee - Committee Chair Benoit reported that the committee had met twice during the month: on December 16, 2008, and December 30, 2008. Chair Benoit directed a correction to the December 16<sup>th</sup> committee minutes - Item III, second paragraph, second sentence the word "proposed" be changed to "considered".

1. MOTION by Director Benoit, supported by Director Brawley, approving November Financial Statements; and payable vouchers #652 - #709, totaling \$103,586.59. Motion carried.

2. Director Benoit advised that the committee has tabled the matter of a change to the MERS retirement plan, from a B2 to a B3, until 2010.

#### IV. COMMITTEE REPORTS

##### B. Finance Committee (cont'd)

3. MOTION by Director Benoit, supported by Director Coutant, that administrative/management wages be increased as follows for 2009:

Kathy Noel = 3% increase, and a merit increase of \$1,200.00  
Paula Adams = 3% increase  
Tami Beseau = increase of \$0.25 per hour

MOTION by Director Quinnell, supported by Director Timmer, that the Board adjourn to closed session to discuss the wage proposal. On a roll call vote; the motion was defeated.

There was significant discussion on the wage proposal. Members of the Finance Committee responded to inquiries:

Current, 2008 wage rates:

Kathy Noel = \$57,574.40 (\$27.68 hr)  
Paula Adams = \$41,246.40 (\$19.83 hr)  
Tami Beseau = \$32,489.60 (\$15.62 hr)

2009 wage rates once the increases are applied:

Kathy Noel = \$60,507.20 (\$29.09 hr)  
Paula Adams = \$42,494.40 (\$20.43 hr)  
Tami Beseau = \$33,009.60 (\$15.87 hr)

That the proposal was packaged based on the aggregate of a 3% increase for all three positions.

That wage comparables had been provided to the committee.

Director Quinnell indicated he wanted it noted for the record that he is very much opposed to the wage proposal.

On a call for the question, motion carried, with Director Quinnell dissenting.

4. MOTION by Director Benoit, supported by Director Timmer, approving the report of the Finance Committee. Motion carried.

IV. COMMITTEE REPORTS (cont'd)

C. Airport Committee - Chairman Brawley reported that the committee had met twice during the month: on December 17<sup>th</sup> and in workshop session with the airlines on December 23<sup>rd</sup>.

1. MOTION by Director Brawley, supported by Director Quinnell, authorizing the purchase of a foam filled drive tire for the Dew Bridge, at a cost not to exceed \$3,700.00. Motion carried.

2. MOTION by Director Brawley, supported by Director Hopper, approving Noel's attendance of the Michigan Airports' Conference, in Lansing, on February 4<sup>th</sup> & 5<sup>th</sup>, at a cost not to exceed \$750.00; and that a travel advance, equal to milage compensation and bridge fare, be authorized. Motion carried.

3. MOTION by Director Brawley, supported by Director Quinnell, approving the report of the Airport Committee. Motion carried.

D. Joint Advisory Committee - No meeting

E. Brownfield Committee - No meeting

F. Staff Activity - Noel briefed on staff undertakings contained with the written report.

1. MOTION by Director Quinnell, supported by Director Timmer, approving a Lease of Lots #7 & #8, to Zellar Bark and Trucking, Inc., for a transfer site and staging area for wood; at rentals of \$12,600.00 per year (\$1,050.00 monthly). Motion carried.

2. MOTION by Director Hopper, supported by Director Coutant, approving the staff report. Motion carried.

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V. NEW BUSINESS - Chairman Kay advised that Director Timmer's term expiration on the EDC Board of Directors listing enclosed in the agenda packet is incorrect; Director Timmer was reappointed to a six (6) year term, expiring 12/31/2014.

VI. OLD BUSINESS - None

VII. ADJOURNMENT - MOTION by Director Benoit, supported by Director Timmer, that the meeting be adjourned. There being no further business before the group, Chairman Kay declared the meeting adjourned at 5:30 P. M.

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Earl Kay, Chairman of the Board

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Date Approved

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Richard F. Brawley, Corporate Secretary