

PERSONNEL COMMITTEE MEETING MINUTES

June 1st, 2011

A regular meeting of the Chippewa County Board of Commissioners Personnel Committee was held on June 1st, 2011 at the Chippewa County Courthouse in Sault Ste. Marie, Michigan. Chairman Moore called the meeting to order at 10:00 a.m. with a quorum present.

MEMBERS PRESENT: Jim Moore, Ted Postula and Jesse Knoll

MEMBERS ABSENT: None

OTHERS PRESENT: Jim German, County Administrator, George Kinsella, Don McLean, Sharon Kennedy, Diane Cork, and Margie Hank

Additions / Deletions to the Agenda

Mr. German noted that employment issues at 911 should be added to the agenda.

It was moved by Commissioner Knoll, supported by Commissioner Postula, to approve the agenda with the additions suggested by the Administrator. On a voice vote the motion CARRIED.

Public Comments:

None

Agenda Items

Elected Officials Policy

Administrator German presented a new policy #223 at the request of the Personnel Committee to prevent raises in salary and benefits given to non union employees from also applying to elected officials. Elected officials would have to be given separate consideration by the Commission for salary and benefit increases.

It was moved by Commissioner Knoll, supported by Commissioner Postula, to approve the new policy #211. On a voice vote, the motion carried.

Dispatcher Contract

Administrator German presented the new dispatcher contract for the Committees approval. Noted highlights were zero percent wage increases for the duration of the contract, new employees would fall into the hybrid plan and pay twenty percent of their health care premium. Employees were given an additional personal day and an increase in shift premium. Mr. German noted the union still had to approve the final verbiage of the contract but key points had been ratified by the union.

It was moved by Commissioner Knoll, supported by Commissioner Postula, to approve the dispatcher contract and send it to finance. On a voice vote, the motion CARRIED.

911 Employment Issues

Administrator German noted that 911 Director Tim McKee requested to fill two vacant part time positions. A discussion ensued on part time wages.

It was moved by Commissioner Knoll, supported by Commissioner Postula, to approve the two part time hires at 911 and to fix the wage scale for NEW part time employees at a rate of ten dollars per hour and twelve dollars per hour after training. On a voice vote, the motion CARRIED

Committee and Chairman's Comments

Commissioner Knoll noted that he thought it important to solve the 35 vs. 40 hour work week problem in the County as well as the salaried employees' discrepancies.

Adjourn

It was moved by Commissioner Knoll, seconded by Commissioner Postula, to adjourn the meeting. On a voice vote, the motion was CARRIED.

Chairperson Moore declared the meeting adjourned at 10:55 a.m.



Jim Gorman, Administrator



Jim Moore, Chairperson