

**Personnel/Equalization/Health and Social Services Committee
Meeting Minutes**

February 17th, 2015

A regular meeting of the Chippewa County Board of Commissioners Personnel/Equalization/Health and Social Services Committee was held on Tuesday, January 17th, 2015 at the Chippewa County Courthouse in Sault Ste. Marie, Michigan. Chairman Shackleton called the meeting to order at 10:05 a.m. with a quorum present.

MEMBERS PRESENT: Scott Shackleton and Rudy Johnson

MEMBERS ABSENT: Conor Egan

OTHERS PRESENT: Jim German County Administrator, and Commissioner McLean

Additions / Deletions to the Agenda

None

Agenda Items

Prosecutor Resignation

Administrator German explained that the Prosecutor would be resigning and his successor would be picked by Judge Lambros most likely from inside the Prosecutors Office

It was moved by Commissioner Johnson, supported by Commissioner Shackleton to accept the Prosecutor's resignation effective 3/1/2015 and authorize filling the vacancies that it may create. On a voice vote, the motion CARRIED.

Commissioner Compensation Policy

Changes were discussed on eliminating Commissioner health insurance and pension benefits as of 1/1/2017.

It was moved by Commissioner Johnson, supported by Commissioner Shackleton to accept the changes to the Commissioner Compensation Policy #121 (see attached). On a voice vote the motion CARRIED.

Advisory Committee Policy

Changes were reviewed in regards to individuals missing meetings for Ancillary Boards and Advisory Boards.

It was moved by Commissioner Johnson, supported by Commissioner Shackleton to accept the changes to the Advisory Policy #122 (see attached). On a voice vote the motion CARRIED.

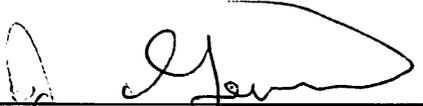
Committee Comments

A discussion took place on MERS regulations regarding part time employment.

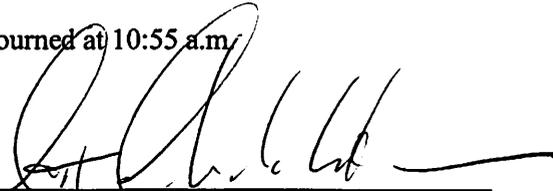
Adjourn

It was moved by Commissioner Johnson, seconded by Commissioner Shackleton, to adjourn the meeting. On a voice vote, the motion was CARRIED.

Chairperson Shackleton declared the meeting adjourned at 10:55 a.m.



Jim German, Administrator



Scott Shackleton, Chairperson

**Personnel
Management
Policy No. 121**

**County Commissioners
Benefits & Compensation**

County Board Approval: February 13, 2008
Reviewed: Legislative & Natural Resources 1/11/2008
Reviewed: Personnel/Equalization/Health and Social Services 2/17/15

Effective January 1, 2007, it shall be the policy of Chippewa County that Chippewa County Board of Commissioners are elected officials with full-time benefits. And shall not be allowed to accumulate vacation days, sick days, or any paid leaves of absences.

Chippewa County Board of Commissioners shall receive a monthly salary and a \$45.00 per meeting, maximum of two per day, eligibility based on Committee appointment or on a special agenda representing the County. Travel expenses directly related to official County business shall be reimbursable in a manner consistent with policy #410.

The Employer agrees to pay the premium for hospitalization and medical insurance coverage for a single subscriber, two person and family coverage for Chippewa County Commissioners who elect to participate in the group insurance plan; coverage shall be equal to the active employees. Employees electing sponsored dependent and/or family continuation coverage are responsible for payment of the premium costs for this additional coverage.

As with other County employees, Commissioners declining health care insurance, who opt out of the County's health insurance shall, as an incentive, be eligible to receive compensation in lieu of health care insurance. It may be paid to the Commissioner in a separate check and upon verification the employee is covered by another health insurance program. This election shall be made on an annual basis and shall be effective for that full year. In the event that an employee loses coverage under the alternative source, they shall be returned to coverage under the County's plan as soon as possible. Spouses of eligible employees shall not be eligible for this benefit.

If a Commissioner has similar insurance through an employer or spouse he/she is expected to maintain that current coverage instead of opting for the County coverage.

Effective January 1, 2017, Chippewa County Commissioners will not be eligible to accrue county retirement benefits, receive as a benefit hospitalization/medical insurance coverage or payment in lieu of coverage.

**Personnel
Management
Policy No. 122**

**Ancillary/Advisory
Committee Attendance Policy**

County Board Approval:
Reviewed: February 17, 2015 Personnel Committee

Purpose:

Advisory Boards/Committees are established by the Board of County Commissioners to provide representative and knowledgeable advice on projects and programs affecting the public. Committees are governed by the same rules of procedure as the Commission making the sustainment of a quorum critical to achieving the goals and objectives of the committee. The purpose of this policy is to establish a procedure for the removal of Advisory Committee Members who do not attend committee meetings.

POLICY

The Ancillary/Advisory Committee Chairperson is responsible, at their discretion, for recording and reporting issues of absences to the County Commission.

The County Commission by majority vote may remove and replace a committee member for the reason of habitual absenteeism.