

Personnel/Equalization and Apportionment/Transportation/Health and Social Services Committee

**Meeting Minutes
June 8, 2016**

A regular meeting of the Chippewa County Board of Commissioners Personnel/Equalization and Apportionment/Transportation/Health and Social Services Committee was held on Wednesday, June 8th, 2016 at the Chippewa County Courthouse in Sault Ste. Marie, Michigan. Chairman Shackleton called the meeting to order at 10:56 a.m. with a quorum present.

MEMBERS PRESENT: Scott Shackleton and Rudy Johnson

MEMBERS ABSENT: Conor Egan

OTHERS PRESENT: Jim German County Administrator, Kelly Church, Lana Forrest and David Martin

Additions / Deletions to the Agenda

None

It was moved by Commissioner Johnson, supported by Commissioner Shackleton, to approve the Agenda as presented. On a voice vote the motion CARRIED.

Public Comment

None

Agenda Items

New Hires and Transfers

The Committee received and review the following personnel changes with new hires and transfers that have taken place since the last Personnel Committee meeting held on February 23rd:

- Hired Steven Ewing, 5/31/2016 as Probation Officer with Family Court, AFSCME, pay grade 10, replaced Gary McLeod
- Hired Brianne Abramson, 4/25/2016 as Probation Officer with Family Court, AFSCME, paygrade 10, replaced David Jones
- Hired Marcy Smith, 4/25/2016 as Legal Secretary with the Prosecutor's Office, AFSCME, paygrade 7, replaced Lisa Wilcox
- Lisa Wilcox transferred 3/31/2016 to Friend of the Court, AFSCME, paygrade 7
- Kelly Goldenbogen transferred 3/31/2016 from Friend of the Court to Equalization, AFSCME, paygrade 7
- Hired Rachel Burt, 3/9/2016 as Support Coordinator with the Prosecutor's Office, AFSCME, paygrade 7, replaced Franci DeCoe
- Hired Renee Hutte, 2/29/2016 as Deputy Clerk in the Clerk's Office, AFSCME, paygrade 7, replaced Tammy Peyton
- Staci Nelson transferred 2/29/2016 to Level 8 – Assessor position in Equalization, AFSCME, replacing Kathy Jones-Loup
- Franci DeCoe transferred 2/8/2016 to Level 8 – Legal Secretary in the Prosecutor's Office, AFSCME, replacing Eliza Stover

It was moved by Commissioner Johnson, supported by Commissioner Shackleton, to approve personnel new hires and transfers as presented. On a voice vote, the motion CARRIED.

Contract Exception in AFSCME Contract

The Committee reviewed a transfer of positions within the Prosecuting Attorney's Office, which will move Franci DeCoe, back to her original position of Support Coordinator, AFSCME paygrade 7 and promote Rachel Burt to the Legal Secretary II, AFSCME paygrade 8 position. The exception has been approved and signed off by all interested parties, including Prosecutor McShane, AFSCME Local 1552 President Barbara Fortin, as well as, both employee effected by the change. The effective date of this change will be May 31, 2016.

It was moved by Commissioner Johnson, supported by Commissioner Shackleton, to approve the transfer of positions between Franci DeCoe, Support Coordinator, AFSCME, paygrade 7 and Rachel Burt, Legal Secretary II, AFSCME, paygrade 8 as presented, effective May 31, 2016, and approved and agreed to by Prosecutor McShane, the AFSCME President Barbara Fortin and the employees. On a voice vote, the motion CARRIED.

CCHD Hire

The Committee was advised of the resignation/retirement of David Martin, effective July 31, 2016, which the Board of Health was aware of but do to the time constraints, the Committee discussed options out of necessity to fast track this upcoming transition. Discussion followed with a endorsement from Personnel to the Board of Health to promote Karen Senkus to Health Officer with a \$15,000 per year wage increase, based on her current wage with no future steps of increase, and to eliminate her current position of Prevention/SHACC Supervisor from the Health Department; and to promote Lana Forrest, to Deputy Health Officer with a \$10,000 per year wage increase, based on her current wages. This recommendation would eliminate one positions and save the Health Department approximately \$50,000 per year; current Health Officer Martin supports this idea, and the Committee felt this would be a good way to re-evaluate the current structure, work together and save money by changing positions and eliminating one position. These position changes would still need to be approve by the full Board and then by the State of Michigan's Department of Health and Human Services' State Health Officer.

It was moved by Commission Johnson, supported by Commissioner Shackleton, to recommend effective August 1, 2016, that Karen Senkus become the Chippewa County Health Department's Health Officer, with a pay increase of an additional \$15,000 from her current wage, and that Lana Forrest become the Chippewa County Health Department's Deputy Health Officer with a pay increase of an additional \$10,000 from her current wage, with neither position having future additional step increases and with full approval of the Board of Commissioners and the State of Michigan's State Health Officer. On a voice vote, the motion CARRIED.

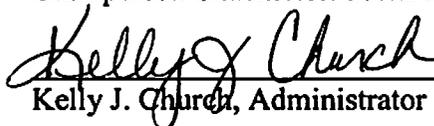
Committee and Chair Comments

The Committee had no additional comments.

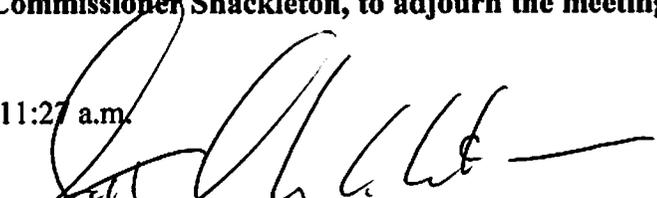
Adjourn

It was moved by Commissioner Johnson, seconded by Commissioner Shackleton, to adjourn the meeting. On a voice vote, the motion was CARRIED.

Chairperson Shackleton declared the meeting adjourned at 11:27 a.m.



Kelly J. Church, Administrator



Scott Shackleton, Chairperson